Code Of Conduct

Our Commitment

In the interest of fostering an open and welcoming environment, we as organizers, speakers, sponsors, volunteers, and attendees pledge to make participation in our conference and our community a harassment-free experience for everyone, regardless of age, body size, disability, ethnicity, gender identity and expression, level of experience, nationality, personal appearance, race, religion, or sexual identity and orientation.

Our Standards

Examples of behavior that contributes to creating a positive environment include:

Using welcoming and inclusive language;

Being respectful of differing viewpoints and experiences;

Gracefully accepting constructive criticism;

Focusing on what is best for the community;

Showing empathy towards other community members.

Examples of unacceptable behavior by participants include:

The use of sexualized language or imagery and unwelcome sexual attention or advances;

Trolling, insulting/derogatory comments, and personal or political attacks;

Public or private harassment;

Publishing others' private information, such as a physical or electronic address, without explicit permission;

Other conduct which could reasonably be considered inappropriate in a professional setting;

Our Responsibilities

Conference organizers are responsible for clarifying the standards of acceptable behavior and are expected to take appropriate and fair corrective action in response to any instances of unacceptable behavior.

Conference organizers have the right and responsibility to remove, edit, or reject comments, commits, code, wiki edits, issues, and other contributions that are not aligned to this Code of Conduct, or to ban temporarily or permanently any contributor for other behaviors that they deem inappropriate, threatening, offensive, or harmful.

Scope

This Code of Conduct applies both within conference spaces and in public spaces when an individual is representing the conference or its community. Examples of representing a conference or community include using an official conference e-mail address, posting via an official social media account, or acting as an appointed representative at an online or offline event.

Enforcement

Instances of abusive, harassing, or otherwise unacceptable behavior may be reported by contacting the conference organizing team at info@e-square.io. All complaints will be reviewed and investigated and will result in a response that is deemed necessary and appropriate to the circumstances. The conference team is obligated to maintain confidentiality with regard to the reporter of an incident. Further details of specific enforcement policies may be available separately.

Attribution

This Code of Conduct is adapted from the Contributor Covenant, version 1.4, available at https://www.contributorcovenant.org/version/1/4/code-of-conduct.html.